

# Strategic Plan for The Ranches Academy 20-21 School Year

## "Academic Excellence for Every Student"

### Core Values

**Individualized Education:** By using data driven instruction, coupled with multiple teachers in every classroom, The Ranches Academy enables each student to achieve academic excellence.

**Growth Mindset:** At The Ranches Academy, students are challenged by teachers with a growth mindset to progress in a safe learning environment according to their own academic ability.

**Parental Partnerships:** At The Ranches Academy, parents are instrumental in enriching the classroom experience.

### General Goals

**Individualized Education:** By May 26, 2021 90% of students K-6 will show growth in Acadience Reading from BOY to EOY. If EOY data is not available, 86% of students will show growth in Acadience Reading from BOY to MOY.

\*Final data will be broken down to online students, in person students, and hybrid students.

**Growth Mindset:** For each month, starting in September, a facebook post will share the months' growth mindset. Weekly announcements will be made encouraging students and staff to post examples or stories demonstrating the focus in the comment of the post. Drawings for Free Dress passes will take place weekly or monthly (depending on number of participants) from those that shared.

The Principal will eat lunch with the student of the month group and recognize and reinforce the growth mindset trait they were acknowledged for 6 of the 7 lunches (86%).

The Principal will observe classrooms and identify students and staff demonstrating the months' trait. Every month, at least 4 staff members and 20 students will be acknowledged.

The Principal will do morale boosts for staff at a minimum of 2x a month. This may be a treat, leave 30 minutes early, personal note, free dress pass, gift card, etc.

**Parental Partnerships:** Create a google doc or survey to get input from teachers for ideas or areas parents can share their expertise, career, and or items to share by October 20th.

Create a video example for parents to watch by Oct. 29th.

Create a parent sign up genius with input from the teachers asking for parents to help enrich the classroom experience with specific needs by Nov. 6th.