

**The Ranches Academy
School Board Meeting Minutes**

Date	6/19/19
Attendees	Paul Jerome, Sherlyn Griffin, Tiffanie Owens, Susie Scherer, Reed Ryan, Erin Jeppson, Morgan Whiting, Linda Tuttle
Guests	Karen White
Start time	7:06PM
End time	9:26PM

Agenda Topic	Discussion	Motions/Actions
Roll Call & Pledge of Allegiance	The Board recited the Pledge of Allegiance and Roll Call for the meeting was taken.	
Agenda and previous meeting minutes	The agenda and minutes from 05/16/19 were provided for review.	MOTION: A motion and 2nd to approve the agenda and previous meeting minutes passed unanimously.
Public Comment	The Board opened up the meeting for public comment. Hearing non, the Board closed public comment for the meeting.	
Interview Karen White	The Board interviewed Karen White. Each member asked her a question(s) regarding her background, expectations, qualifications, etc. The Board decided that Karen would be invited to serve on the Board.	ACTION: Reed asked Susie to invite Karen White to attend the August meeting.
Final 2019 Budget	The final 2019 budget was presented to the Board for review.	MOTION: A motion and 2nd to approve the final 2019 budget passed unanimously.
Preliminary 2020 Budget	The preliminary 2020 budget was presented to the Board for review.	MOTION: A motion and 2nd to approve the proposed 2020 budget with a clarification on Susie's salary as well as keeping teacher bonuses in a separate

		column passed unanimously.
Board Training	The Board was given a presentation by Paul on Robert's Rules of Order.	ACTION: Reed asked Morgan to take this agenda item for the next meeting.
Strategic Plan and Director Evaluation	<p>The Board reviewed the status of the strategic plan as the school year has come to a close. Susie presented data from RISE and volunteer hours. She presented the results of her goals set for 2018-19.</p> <p>Individualized education- goal short 2% Growth mindset- goal met Parental partnerships- goal exceeded</p> <p>The Board discussed Susie's efforts to meet these goals and decided all goals were counted as met and/or exceeded. The Strategic Plan will stay in place as an official template for goal setting and evaluating.</p>	<p>MOTION: Susie will get a 3% salary increase to \$125,610 plus a \$1,500 bonus associated with each goal (\$4,500).</p> <p>ACTION: Susie will begin drafting new strategic goals for the upcoming school year.</p>
Early Literacy Plan 2019-20	The Early Literacy Plan was presented to the Board for review. Acadience Reading will be used (formorally Dibels).	MOTION: A motion and 2nd to approve the 2019-20 Early Literacy Plan as written passed unanimously.
New Business	Asphalt bids were discussed. The Board thanked Tiffanie for her service on the Board for so many years. The Board discussed some member appointments.	<p>ACTION: Susie will move forward with the asphalt work on the parking lot.</p> <p>ACTION: The Board will vote and approve the TSSA plan at their next meeting.</p> <p>ACTION: The Board will invite a potential new member (Preston Griffin) to interview at their August meeting.</p>
Adjourn	9:26PM	A motion and 2nd to adjourn passed unanimously.