

Teaching Assistants

Teaching Assistants are hired to work with individual students as needed. Teaching Assistants work individually with students or in small groups providing students with the extra help as needed. Teaching Assistants receive monthly training and supervision from staff in order to support classroom instruction and manage behavior. Teaching Assistants are required to be at school on all scheduled days. Teaching Assistants will fill in for the classroom teacher in the event of an absence. Teaching Assistants are responsible for supervision of recess duties and lunch duties.

Teaching Assistant Evaluations

All employees of RA are “at will” employees and no employee is automatically guaranteed a job for the following school year. There is no faculty tenure at RA. Teaching Assistants are required to have two separate evaluations, which are weighted equally in the calculation process: One administrative evaluation (done by the Director or designee), and one classroom teacher evaluation.

The purpose of a teaching assistant evaluation is to provide the Director with the feedback and information critical to making faculty offers for the following school year.

The Director has the right to assign all personnel to their specific positions as necessitated by the requirements of the school system.

Any staff member may request a change in grade, subject, or assignment by filing a written request by March 1st with the administrator. A written request does not guarantee a change in assignment.