



THE RANCHES ACADEMY • 7789 E TAWNY OWL CIR • EAGLE MOUNTAIN, UT • 84005 • 801-789-4000

School Board Meeting

Thursday, September 20, 2018

7:00 P.M.

OPEN MEETING

1. Roll call
2. Pledge of Allegiance
3. Consent of Agenda
 - a. Adopt Agenda
 - b. Approve minutes from 8/28/18
4. Public Comment
5. Financials
 - a. Follow-up on teacher compensation questions
 - i. Is our salary impeding hiring quality teachers?
 - ii. Is our salary detrimental to teacher retention?
 - iii. Do we need to increase our base salary?
 - b. Bigger picture for merit based bonuses and teacher feedback
 - c. Prioritize capital improvements wish list

- d. Director compensation discussion
6. Exhibit 'A' review and goal setting
7. School Land Trust
 - a. Proposed meeting schedule for the year
 - b. 2017-18 School plan final report
8. Early Literacy Plan approval
9. Director present goals and action items bases on new mission and core values
10. Charter School Governing Board Annual Requirements discussion
11. Discuss the agenda and set date for upcoming meeting
12. Adjourn