

**The Ranches Academy  
School Board Meeting Minutes**

<b>Date</b>	8/28/18
<b>Attendees</b>	Erin Jeppson, Reed Ryan, Tiffanie Owens, Kim Garner, Sherlyn Griffin, Susie Scherer, Paul Jerome
<b>Guests</b>	none
<b>Start time</b>	7:06
<b>End time</b>	9:10

<b>Agenda Topic</b>	<b>Discussion</b>	<b>Motions/Actions</b>
Consent of Agenda	The agenda and previous meeting minutes were presented for review.	A motion and 2nd to approve the agenda as it stands as well as the previous meeting minutes passed unanimously.
Budget Review	Items had been given for review. The audit is in process and is on track to be done by October.	
Final review and approval of new mission and core values.	“Academic excellence for every student” is an <i>operational</i> mission statement. The board will need to write a more in depth mission statement that sets RA apart from district schools.	A motion and 2nd to adopt the operational mission statement (“Academic excellence for every student”) and core values as they presently stand passed unanimously.
Changes to the Charter	A SCSB training video on how to update the Charter was presented. The two options (Amendment or Exhibit “A”) were discussed. Susie will ask the SCSB liaison what the cons of going to Exhibit “A” are. Susie will officially take charge of the process and will delegate to a board member as needed.	A motion and 2nd to appoint Susie to lead the process of moving forward with Exhibit “A” in order to update the Charter passed unanimously.
Director’s goals pertaining to the new mission and core values	<b>Individualized education:</b> She plans to use DIBELS scores to ensure a certain percentage of students are reading on grade level by the end of the year. For	

	<p>SPED students she will look for growth rather than proficiency.</p> <p><b>Growth mindset:</b> She has good action plan items in mind (professional development, school assembly, growth mindset language used in classrooms) and will set a measurable goal.</p> <p><b>Parental partnerships:</b> She would like to increase the number of families who complete 40 hours of volunteer service. An overall increase in participation would also be celebrated. Action plans items could be: educating parents on the benefits of volunteering, more emails and FB advertising, new reporting link, and a report of current hours met.</p> <p>Action plans and measurable goals will be presented next time.</p>	
Teacher compensation	<p>Salary schedules were presented from various districts as well as what RA uses. Salaries and benefits were discussed. This year RA budgeted for teacher bonuses. Merit pay was discussed. Susie will research whether RA base salaries is impeding hiring quality teachers, if RA salary is detrimental to teacher retention, and if RA needs to increase its base pay.</p>	
Future agenda and date for the next meeting	<p>Future agenda items were discussed and the date for next meeting was set for September 20, 2018 at 7:00 pm.</p>	
<b>Adjourn</b>	9:10	A motion and 2nd to adjourn passed unanimously.