



Roll Call

Susie Scherer, Jeremy Baker, Stephanie Colson, Kammi Pyles, Kami Orr, DeAnne Williams, Jason Haskell.

Excused: Jim Miller.

Pledge of Allegiance

Consent Agenda

Adoption of Agenda, Approve April Meeting Minutes, Directors report.

Director's Report: Test scores are coming in as expected, testing went well. Large majority of children are proficient.

Motion to approve consent agenda by Jason Haskell, second DeAnne Williams; unanimous.

Construction Update

Construction should be done May 8th on the addition. Fundraiser for kitchen equipment scheduled for May 18th.

Informational: Presentation on Health Benefits - Shauna Romine, GBS Benefits

Discussion of current health benefits for Ranches Academy employees. Ranches Academy is on a 3 year contract with EMI because they had the lowest rates but RA is not necessarily pleased with EMI. Shauna explained her services as a broker for GBS. GBS would help the school better understand and communicate with health providers.

Jeremy Baker asked about HSA plans. Shauna said they are generally available and explained how they work; lower premium, higher deductible, and the difference in funds goes to an HSA account that each employee 'owns' and can use at any time for health expenses.

Shauna explained services available from GBS. One exciting service is their pharmacy app that helps to find the best prices on prescriptions and even coupons available for them. GBS does COBRA administration in house. They have wellness programs. They help with voluntary programs. They have seminars regularly to help clients stay updated on health care reform.

There are no fees or contracts to use GBS with the exception of HR consulting.

Discussion/Informational: Compensation and Benefits

Board discussed retirement plans and social security benefits.

Board discussed GBS as a broker service versus current broker. Matt recommended switching to GBS. There is no cost to the school to switch.

Board would like to meet again in two weeks, possibly as a working meeting, to further discuss social security and benefits packages. Matt suggested reviewing next year's budget prior to the meeting.

Matt reviewed current financial standing with the payments on the school addition.

Next meeting set for May 23rd.

Adjournment